



16 March 2023

## INVITATION

### Vehicle Safety and 4x4 Driving

### HEAT - Hostile Environment Awareness Training

*Lubeck (GERMANY), 15 - 23 June 2023*

*(Activity Number 22-23/48.b/5)*

*(Activity Number 22-23/48.a/6)*

#### Dear Applicant,

Under the auspices and in cooperation with the European Security and Defence College (ESDC) the Federal Police Academy will offer a Hostile Environment Awareness Training (HEAT) as follows:

Thursday 15 to Friday 16 of June 2023 – **Vehicle Safety and 4x4 Driving**

Monday 19 to Friday 23 of June 2023 – **HEAT**

Both courses are linked to each other and will take place at the Federal Police Academy in Luebeck/ Germany. Enrolment in only one of the courses is subject to availability of seats, please enquire with the course administration.

The training will be carried out in close cooperation with the European Security and Defence College (ESDC) using the approved ESDC Curriculum for **Vehicle Safety and 4x4 Driving** and **Hostile Environment Awareness Training (HEAT)**. The curriculums could be found here <https://esdc.europa.eu/curricula/>

#### **Course Aim (Vehicle Safety and 4x4 Driving Course)**

This course familiarises and systemises the knowledge and practical skills in safe and effective usage of vehicles in remote areas without technical support, in difficult/ close to extreme driving conditions with various 4x4-vehicle settings, connecting the vehicle operator/ crew safety and operational effectiveness.

#### **Course Aims (HEAT)**

The course aims to contribute in sustaining front of mind security and situational awareness, reinforce a safety and security awareness mind-set, and develop confidence. In addition, to provide guidance on individual and team options to help **deter, detect** and **react** during and after

threatening events thus increasing the overall personal safety and security of staff members while serving in Mission.

Yours sincerely,



**Markus FEILKE**  
*Federal Police Academy*  
Department of Police Training  
and Advanced Training  
Section Foreign Police Missions



**Holger OSTERRIEDER**  
Head of European Security  
and Defence College

Annexes:

- Administrative Instructions;
- Course Programme;
- Application Form.

## Administrative Information

- **Target Group**

The course is open for civilian, police and military staff from EU Member States, EU institutions and agencies, CSDP missions and operations as well as international organisations involved in CSDP context. Priority is given to the personnel, which is already selected to high risk CSDP missions and operations.

**We aim to strike a gender balance, so applications from female participants are encouraged.**

Maximum number of participants:16

Course Language: English

- **Travel Expenses, Accommodation, Course Fee and Per Diems:**

The course does not bear any participation fee! Per Diems will not be paid. The participants have to cover their own travel expenses, food (approx. 7 €/day if you wish to eat in the canteen of the Federal Police Academy) and accommodation (nearby hotel approx. 65-80 €/day including breakfast). Participants will be supported finding a suitable nearby hotel.

**Only for State and Federal Police Officers from Germany:**

**Department 73 of the Federal Police will cover all costs. Accommodation will be booked by the Federal Police Academy.**

- **Arrival / Departure**

HEAT Participants should arrive on Wednesday, 14 June 2023. The course will start on Thursday, 15 June 2023 at 07.30 AM and end on Friday 23 June 2023 at 12 PM.

Participants can keep their rooms over the weekend.

- **Mandatory e-learning**

It is mandatory to finish the online courses on CSDP Missions Safety and Security:

**Mission-wise and Safe** (the link will be provided to the selected participants)

The certificates of both E-Learning lessons should be sent to the Course Director prior to the beginning of the course.

- **How to apply and requirements:**

Applicants should send the application form including a paragraph (max. 200 words) about why they wish to attend the course and an up-to-date CV.

- **Diversity and Inclusion:**

The ESDC is committed to an inclusive, gender-sensitive and discrimination-free environment. Only in an inclusive environment can all people, and therefore the ESDC and its partners, realise their true potential. We therefore particularly encourage those applicants who are likely to be underrepresented to apply.

The selection of participants will be based upon applicant backgrounds, experience, suitability, gender and nationality. The decision on which applications are accepted remains solely with the Federal Police Academy and ESDC.

**Deadline for applications is 12 May 2023. Applications should be sent to [bpolak.alv@polizei.bund.de](mailto:bpolak.alv@polizei.bund.de) and [Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de).**

- **Points of Contact**

For further information or queries, please contact:

- Course Director, Alexander Becker ([Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de)).
- Training Manager ESDC, Isak Enstrom ([Per-Isak.Enstrom@eeas.europa.eu](mailto:Per-Isak.Enstrom@eeas.europa.eu))

## Programme Vehicle Safety 4x4 Driving



### Vehicle Safety 4x4 Driving

	Wednesday	Thursday	Friday
08:00 – 12:00 h	Arrival of Participants	Welcome / Course Introduction	4 x 4 Vehicle Driving
		Theory:	
		4 x 4 Vehicle Working Principle	
		4 x 4 Vehicle Wheel Change / Snow Chain Installation	
		4 x 4 Vehicle Recovery	
12:00 – 13:00 h	Lunchbreak		
13:00 – 17:00 h		4 x 4 Vehicle Driving	4 x 4 Vehicle Driving
			Face-to-face Feedback

Federal Police Academy Luebeck/ Germany

Course Director: Alexander Becker

## Programme HEAT



### Hostile Environment Awareness Training

	Monday	Tuesday	Wednesday	Thursday	Friday
07:30 – 12:00 h	Welcome, Introductions & Expectations	Guns and Weaponry Risks	Personal Security in Practice Field Trip Exercises	Field Trip Exercises	Digital Footprints Simon
	Wrap Up Safe + Missionwise	Mines / Explosives Awareness		Checkpoints Legal / Illegal	Face-to-face Feedback
	Stress Management	Civil Unrest		Basic Navigation	Closing Ceremony
	Personal Security Awareness				
Lunchbreak					
13:00 – 17:00 h	Field Trip Planning	Basic Life Support	Field Trip Exercises	Field Trip Exercises	Participants Departure
			Field Communication		
	Close Protection Teams		Surviving Hostage and Kidnap Situation		

Federal Police Academy Luebeck/ Germany

Course Director: Alexander Becker



**Hostile Environment Awareness Training “HEAT”  
Getting the knowledge to be more safe and secure in High  
Risk Areas**

**15– 23 June 2023**

**Federal Police Academy Luebeck, Germany**

**Application Form**

<b>PERSONAL DETAILS</b>			
First Name:		Last Name:	
Rank/Function:		Ms/Mrs/Mr:	
Country:			
Organisation:			
Office phone:		Mobile phone:	
Email:			

**Nominations should include a Personal Statement (maximum 200 words) from the applicant about why they wish to attend the course:**

**Please, forward completed form and CV to [bpolak.alv@polizei.bund.de](mailto:bpolak.alv@polizei.bund.de) and [Alexander.Becker@polizei.bund.de](mailto:Alexander.Becker@polizei.bund.de) no later than 12 May 2023!**